

RPO Foundation

ANNUAL REPORT 2024-25



**Rising Popular Optional
Foundation**



HEAD OFFICE

263/1, Sher-A-Bangla Road, Khulna – 9100, Bangladesh

Mob: 01718404021 & 01978404021

E-mail: rpo_khulna@yahoo.com & rpo_khulna@gmail.com

Website: rpofoundation.org

Message from the Chairman



Dear Stakeholders,

It is with immense pride and gratitude that I present to you the RPO Foundation Annual Report for 2024-25. This year stands as a testament to the power of collective action and the resilience of the communities we serve. Guided by our vision of a peaceful and equitable society, RPO Foundation has remained unwavering in its commitment to addressing critical challenges, including health, education, poverty alleviation, and climate adaptation, in the southwest coastal region of Bangladesh.

Throughout the past year, we have witnessed incredible achievements that demonstrate the transformative impact of our programs. Our health initiatives have reached vulnerable populations, ensuring access to essential healthcare services and education. Over 1,000 children from marginalized families were able to access inclusive and quality education through our programs, setting the stage for a brighter future. In parallel, we have made significant progress in empowering women and youth by equipping them with skills and resources to pursue dignified livelihoods, thereby breaking cycles of poverty.

One of the hallmarks of our work this year has been our focus on climate resilience and adaptation. Recognizing the devastating impacts of climate change on the coastal communities we serve, we implemented projects that supported farmers, fisherfolk, and other vulnerable groups in adopting sustainable and climate-smart practices. This has not only enhanced their productivity and incomes but also reduced their vulnerability to environmental shocks.

In addition, we have continued to prioritize building strong partnerships with local governments, private sector actors, and international donors. These collaborations have allowed us to scale up our interventions, ensuring long-term sustainability and impact. By empowering communities to take ownership of development efforts, we have strengthened their capacity to advocate for their rights and drive local solutions to pressing challenges.

As we reflect on these accomplishments, I would like to extend my heartfelt thanks to our dedicated team, committed partners, and supportive stakeholders. Your unwavering contributions have been instrumental in turning our shared vision into reality. Together, we have not only reached over 3,800 individuals this year but also laid the foundation for lasting change in the lives of countless more.

Let us move forward with the same spirit of resilience and collaboration, continuing to address the challenges ahead and creating a future that is just, equitable, and sustainable for all.

Sincerely,

A handwritten signature in black ink, appearing to read 'Dr. Kazi Moklesur Rahman'. The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Dr. Kazi Moklesur Rahman
Chairperson
RPO Foundation

Message from the General Secretary



Dear Friends and Partners,

As I reflect upon the year gone by, I am profoundly humbled and filled with gratitude for the incredible journey we have shared. Over the past 16 years, RPO Foundation has remained unwavering in its commitment to uplifting disadvantaged communities, empowering them to actively participate in the socio-economic transformation of the southwest coastal region of Bangladesh. The year 2024-25 was no exception—marked by challenges such as the relentless impacts of climate change and global economic uncertainties, yet illuminated by remarkable achievements that continue to inspire hope and resilience.

This past year, our organization deepened its resolve to champion people-centered development, ensuring that every initiative was purposefully designed to meet the pressing needs of the communities we serve. Among our most notable accomplishments was the successful implementation of climate-resilient livelihood programs, which directly benefited over 2,000 smallholder farmers. Through the introduction of innovative farming techniques and training in climate-smart agriculture, we not only enhanced their productivity but also fortified their resilience against climate shocks—ushering in a new era of hope for their futures.

Our unwavering commitment to empowering women bore significant fruit as well. Hundreds of women gained access to skills training, financial literacy, and livelihood opportunities, enabling them to step into roles of independence, leadership, and inspiration within their communities. These programs reaffirm our belief that true progress is achieved when women are at the forefront of change.

In our continued pursuit of community resilience, we prioritized the improvement of access to safe water, sanitation, and hygiene (WASH) services. Through these efforts, over 1,500 households now enjoy clean drinking water, significantly reducing waterborne illnesses and improving health outcomes. Moreover, our work in disaster preparedness and response strengthened the capacities of local governments and community-based organizations, equipping them with the tools and knowledge to face future crises with confidence and efficiency.

These achievements are not ours alone. They are the result of your unwavering support, the steadfast collaboration of our partners, and the tireless dedication of our team, who work relentlessly to ignite transformative change in the lives of those we serve. Together, we have shown that resilience, compassion, and unity can triumph over even the greatest of challenges.

As we embark on the path ahead, let us continue to build upon this momentum—empowering more individuals and communities to embrace justice, equity, and sustainability. While the journey remains long, I am steadfast in my belief that, with your continued support and shared vision, we can create a future that shines brighter and more inclusively for all.

With heartfelt gratitude and warm regards,

A handwritten signature in black ink, appearing to be 'Md. Joynal Abedin', with a horizontal line extending to the right.

Md. Joynal Abedin (Bablu)
Executive Director
RPO Foundation

Message from the Deputy Director
Department of Social Affairs, Bangladesh

Building an Inclusive and Resilient Society



It is with great appreciation that I extend my recognition to RPO Foundation for its outstanding commitment to social welfare and community development. As we look back on the past year, we acknowledge the foundation's relentless efforts in uplifting marginalized communities, advocating for social justice, and fostering inclusive growth across Bangladesh.

The Department of Social Affairs firmly believes that sustainable development is only possible when every individual, regardless of their socio-economic background, has access to opportunities and support systems that empower them to lead dignified lives. RPO Foundation has played a vital role in this mission by implementing impactful programs that address poverty, inequality, and social vulnerabilities, ensuring that the most underserved populations receive the care and support they deserve.

Through their work in education, healthcare, livelihood development, and social protection, RPO Foundation has significantly contributed to the nation's broader vision of an inclusive and equitable society. Their initiatives have strengthened resilience among vulnerable groups, promoted gender equality, and encouraged active civic engagement, creating lasting positive change in the lives of countless individuals.

On behalf of the Department of Social Affairs, I extend my heartfelt gratitude to RPO Foundation for its unwavering dedication and meaningful contributions. The collaboration between government institutions and organizations like RPO Foundation is essential to achieving long-term social development goals, and I look forward to continued partnerships in building a stronger and more just Bangladesh.

Let us work together towards a future where no one is left behind.

Kaniz Mustafa
Deputy Director
Department of Social Affairs, Khulna.

Message from the Deputy Director, Department of Youth Development, Bangladesh

Empowering Youth for a Brighter Future



It is a great honor to extend my heartfelt appreciation to RPO Foundation for its unwavering commitment to youth empowerment and development. As we reflect on the achievements of the past year, we recognize the invaluable contributions that organizations like RPO Foundation make in creating opportunities for young people to learn, grow, and thrive.

The youth of Bangladesh are the driving force of our nation's future. Their energy, creativity, and resilience are key to building a prosperous and inclusive society. Through skill development, education, entrepreneurship, and leadership training, RPO Foundation has played a crucial role in shaping the next generation of changemakers. By providing platforms for young individuals to unlock their potential, the foundation has significantly contributed to national development and social progress.

On behalf of the Department of Youth Development, I extend my sincere gratitude to RPO Foundation for its dedication to fostering youth engagement, skill-building, and self-reliance. The foundation's tireless efforts in supporting young people, especially those from marginalized communities, align with our shared vision of empowering youth as agents of positive change.

As we move forward, I look forward to continued collaboration in strengthening the youth development ecosystem in Bangladesh. Together, we can create a future where every young person has the opportunity to contribute meaningfully to society, realize their aspirations, and drive sustainable progress.

Thank you for your dedication, passion, and commitment to youth development.

A handwritten signature in black ink, appearing to read 'Md. Mostaq Uddin'. The signature is written in a cursive style and is placed on a light gray rectangular background.

Md. Mostaq Uddin

Deputy Director

Department of Youth Development, Khulna.

Message from the Agency Program Director, BRRI



It is my great pleasure to extend my heartfelt congratulations to RPO Foundation on the successful publication of its annual report. Over the years, RPO Foundation has been making remarkable strides in advancing sustainable development, community resilience, and innovative solutions for the betterment of vulnerable population.

As a partner organization, BRRI deeply values the Foundation's dedication to improving livelihoods, promoting climate-smart agriculture, and ensuring food security in rural communities. The collective efforts of RPO Foundation, along with its stakeholders, have contributed significantly to fostering inclusive growth and resilience against climate change challenges.

On behalf of BRRI, I commend the entire team of RPO Foundation for their unwavering commitment and impactful initiatives. We look forward to continuing our collaboration and working together to create a sustainable future for all.

A handwritten signature in black ink, appearing to read 'MD. Abdul Kader', written in a cursive style.

**MD. Abdul Kader
Agency Program Director
Partner Project, BRRI
Bangladesh Rice Research Institute (BRRI)**

About RPO Foundation

The RPO Foundation (Rising Popular Optional Foundation), established in 2009, is dedicated to fostering sustainable livelihoods and empowering marginalized communities in Bangladesh's coastal regions of Bangladesh. Rooted in a vision of a peaceful society with justice, equity, and literacy for all, our work emphasizes people-centered development, focusing on the empowerment of disadvantaged communities. The Foundation aims to drive socio-economic progress through grassroots initiatives focused on skill development, youth empowerment and women's capacity building.

The Foundation's key programs include Adaptive Agriculture practice, Livelihood, Disaster Risk Reduction (DRR) and Humanitarian Response, Women Empowerment, Climate Adaption, WASH, Health and Skill Development Training (SDT), which equips disadvantaged youth with skills for economic and leadership roles, and Income Generating Activity (IGA) Trainings, which focus on agribusiness, poultry, fisheries, and livestock. Additionally, the Foundation promotes financial literacy, entrepreneurship, and micro-entrepreneurship, creating sustainable businesses for underserved communities. Through multi-dimensional approaches, such as Entrepreneurship Development Training and Trade-based Training, RPO strengthens beneficiaries' positions in their industries.

RPO Foundation's efforts also span vital sectors like water and sanitation, primary healthcare, nutrition, disaster management, and climate change mitigation. By eradicating child labor, promoting education, and advancing gender equality, the Foundation strives for a more inclusive and equitable society. With a holistic approach to community development, RPO Foundation remains committed to uplifting vulnerable groups, particularly women and children, and catalyzing lasting change across Bangladesh's coastal regions.

Our Mission and Goals

Mission:

To work with underserved populations, mobilizing resources and ensuring their participation in sustainable development initiatives.

Goal:

To complement governmental efforts in delivering high-quality, sustainable programs in poverty alleviation, health, education, human rights, disaster management, and climate resilience.

Core values:

- Inclusivity and Social Justice
- Accountability and Transparency
- Sustainability and Resilience
- Collaboration and Partnership

TARGET GROUP

We work with poor, marginalized, disadvantaged groups and communities, especially with women, children, ethnic minorities, and char & slum dwellers as our primary target group. We are also keen to work with organized communities seeking assistance to uplift themselves in a sustainable manner. We strongly believe in the ability of people and communities to identify their needs and drive their development agenda. So, we facilitate individuals and communities in developing their capacity to access information, technologies, and resources in order to ensure sustainable livelihood improvement through their efforts. We raise funds from several different donors and governments to implement projects and programs to reach the target people and communities with our quality services. Using valid systematic methods and empirical evidence, we identify our target area, people, and communities according to individual project goals and objectives. Considering the individual project provisions, we deliver our services and interventions, including micro-finance, according to the needs of the community through noble approaches.

Highlights of 2024-25

1. Expanded Reach and Area Coverage:

- Active in **Khulna, Jhalokathi, and Bagerhat** districts, with initiatives in other regions based on project requirements.
- Operated through three offices: Head Office in Khulna, Morelgonj Office in Bagerhat, and Barishal Office.

2. Key Programmatic Achievements:

a. Climate Resilience and Environmental Protection

- Implemented **innovative climate response initiatives**, such as mangrove plantation drives and promotion of climate-smart agricultural practices.
- Supported **500 households** in adopting renewable energy solutions for sustainable living.

b. Gender Equality and Women's Empowerment

- Trained **1,000 women leaders** in advocacy and leadership under our Gender Equality Initiative.
- Established **women-led cooperatives** to enhance economic participation and access to resources.

c. Health and Education Services

- Provided maternal and child healthcare services to **5,000 beneficiaries**, reducing infant mortality in project areas.
- Distributed educational materials to **2,500 underserved children**, promoting literacy and inclusivity.

d. Livelihood and Economic Development

- Supported the creation of **100 self-help groups**, benefitting **1,700 individuals** through skills training and access to micro-finance.
- Partnered with local industries to facilitate employment opportunities for **300 youth and women**.

e. Disaster Preparedness and Response

- Conducted disaster preparedness workshops for **10,000 community members**, building resilience in cyclone-prone areas.
- Delivered emergency relief to **3,000 families** affected by Cyclone Hamza, including food, water, and hygiene kits.

Key Program of the period:

1. The Bangladesh Rice Research Institute (BRRI) Partner project:

RPO Foundation has been implementing the PARTNER project of BRRI (Bangladesh Rice Research Institute) as implementing partner in Khulna, Satkhira, Jashore and Bagerhat Districts in Bangladesh to implement the projects aimed to transform agriculture towards high-value crops, ensure food and nutrition security and build resilience to climate change to improving agricultural productivity, particularly in rice farming, and enhancing the livelihoods of smallholder farmers through demonstration event.

This will be done by promoting sustainable and nutritious food production; increasing entrepreneurship and access to services; and modernizing institutions and policies for agriculture transformation.

These projects typically focus on promoting sustainable agricultural practices, introducing high-yielding rice varieties, and providing training to farmers on modern farming techniques. Through its collaboration with NGOs, BRRI ensures that the benefits of research and innovation in agriculture reach remote rural communities.

The RPO foundation play a crucial role in community mobilization, capacity building, and facilitating the adoption of new farming technologies. They help distribute seeds, provide training on pest management, irrigation techniques, and post-harvest management, and raise awareness on climate-resilient farming practices. These efforts aim to increase rice production, improve food security, and enhance the economic resilience of vulnerable farming communities.

In addition, the projects often involve the establishment of demonstration farms and field days where farmers can see the benefits of new technologies firsthand. BRRI and its NGO partners also collaborate on developing and promoting climate-smart agricultural practices to help farmers adapt to the impacts of climate change, such as floods, droughts, and salinity intrusion. By working with NGOs, BRRI can extend its outreach and achieve sustainable agricultural development that contributes to poverty reduction and rural development in Bangladesh.



2. Agricultural Fair (Agro-Tech Fair)

The Agro-Tech Fair was successfully organized to showcase and promote advanced agricultural technologies and innovations aimed at improving the quality and sustainability of agricultural products. This initiative created a collaborative platform for key stakeholders, including the government, private sector actors, and farmers, to connect, exchange ideas, and foster partnerships for sustainable agricultural development.

Key Activities and Achievements:

- **Promotion of Food Security and Resilient Farming Technologies:** The fair featured advanced agricultural technologies that are critical for ensuring sustainable food security. Cutting-edge tools and practices were demonstrated to highlight their role in resilient farming and climate-smart agriculture.
- **Hands-On Technology Demonstrations:** Over 10,000 farmers participated in live demonstrations of modern agricultural tools, equipment, and innovative systems, enhancing their understanding of practical applications to boost production.
- **Awareness Campaigns:** Interactive sessions on food security, climate resilience, and women's empowerment reached over 3,000 farmers, including 45% women participants, equipping them with knowledge on sustainable farming and gender-inclusive agricultural practices.

The Agro-Tech Fair was instrumental in increasing awareness of sustainable agriculture and empowering farmers with knowledge and tools to adapt to climate challenges.

3. Vulnerable Women Benefit (VWB) program

The Vulnerable Women Benefit (VWB) Program, supported by the Department of Women and Child Affairs and implemented by the RPO Foundation, aims to empower vulnerable women through financial support, capacity building, and social protection. In 2023-2024, the program successfully mobilized 20-25 member groups in **Fakirhat** Upazilas of **Bagerhat District** providing essential training on savings, leadership, and income-generating activities. Beneficiaries, including widows, single mothers, and women facing economic hardships, received Entrepreneur Development Training, enabling them to develop sustainable business plans. The program also facilitated the opening of bank accounts for financial independence and offered psychosocial support to enhance emotional well-being. With these efforts, the program reached numerous women, improving their economic independence and overall quality of life, contributing to gender equality and social inclusion in rural Bangladesh.



4. Lactating mother project of department of women and child affairs in bangladesh

In 2023-2024, RPO Foundation successfully implemented the Lactating Mother Project, supported by the Department of Women and Child Affairs of Bangladesh, in Khulna Division, specifically targeting the Khulna Sadar area. The project reached 1,050 lactating mothers, providing them with vital health services, nutritional guidance, and educational support to ensure the well-being of both mothers and their infants. Key accomplishments included organizing health education sessions to raise awareness about proper breastfeeding practices, maternal nutrition, and early childhood care. Additionally, RPO Foundation facilitated training programs to empower mothers with essential skills in infant care and breastfeeding techniques. Through collaboration with local health services, the project enabled mothers to access regular check-ups, vaccinations, and health consultations. Moreover, RPO Foundation provided psychosocial support to address the emotional challenges faced by new mothers, ensuring their mental well-being. The project's community engagement efforts also helped to foster a supportive environment for lactating mothers, further contributing to better maternal and child health outcomes in Khulna Sadar. This initiative has played a crucial role in improving the health and quality of life for lactating mothers and their children, empowering them with knowledge, resources, and support.



5. Rural Women's Development Project

The Rural Women's Development Project focused on empowering rural women by equipping them with skills in agriculture, food processing, and household industries. It also prioritized financial inclusion and capacity building to enhance women's leadership in rural development and promote gender equality.

Key Activities and Achievements:

- **Entrepreneurship Development:** Over 5,000 rural women were trained in sustainable agricultural practices and food processing techniques, enabling them to develop livelihood opportunities.

- **Capacity Building:** Targeted training sessions improved participants' knowledge of climate-resilient agriculture and value addition, resulting in increased production and income diversification.
- **Promoting Leadership:** Women beneficiaries took leadership roles in community development initiatives, with 30% of them successfully starting small enterprises or engaging in income-generating activities.

The project successfully strengthened rural women's economic opportunities and enhanced their social standing, contributing to broader national development goals.



6. WASH Initiative for Climate-Vulnerable Coastal Communities in Koira, Satkhira

RPO Foundation made significant strides in improving Water, Sanitation, and Hygiene (WASH) conditions for climate-vulnerable communities in Koira, Satkhira, during the fiscal year 2024-25. Recognizing the acute challenges posed by salinity intrusion, water scarcity, and poor sanitation in this coastal region, the foundation implemented targeted interventions to ensure sustainable access to safe drinking water, improved sanitation, and enhanced hygiene practices. The WASH initiative addressed critical water and sanitation challenges faced by these communities, aiming to improve access to safe drinking water, promote sustainable hygiene practices, and build community resilience against climate-induced water scarcity and health risks. Over 3,500 individuals benefitted from the installation of 15 climate-resilient tube wells and rainwater harvesting systems, mitigating the urgent need for safe water in saline-prone areas. Additionally, 50 flood-resilient latrines were constructed, directly improving sanitation facilities for 500 households.

To encourage sustainable behavioral change, the foundation conducted community-based hygiene awareness campaigns, engaging 2,000 households on key topics such as handwashing, menstrual hygiene management, and the prevention of waterborne diseases. Furthermore, 20 local WASH committees were established and trained to maintain infrastructure, ensuring long-term functionality and community ownership.

Key Activities and Achievements:

- **Safe Drinking Water Access:** Installed 15 climate-resilient tube wells with solar-powered systems and rainwater harvesting mechanisms, providing safe drinking water to over 3,500 individuals in saline-affected areas.
- **Sanitation Infrastructure Development:** Constructed 50 climate-resilient latrines designed to withstand flooding, benefiting 500 households.
- **Hygiene Awareness Campaigns:** Conducted community-wide sessions on safe hygiene practices, reaching 2,000 households. Topics included proper handwashing, menstrual hygiene management, and prevention of waterborne diseases.
- **Capacity Building:** Trained 20 local WASH committees to ensure the maintenance of water and sanitation infrastructure, fostering community ownership and sustainability.

This initiative not only improved the health and well-being of vulnerable coastal communities but also enhanced their resilience to the adverse impacts of climate change. Through innovative solutions and community engagement, the program demonstrated a sustainable and community-driven approach to addressing WASH challenges in climate-affected regions.

These programs collectively highlight RPO Foundation's commitment to fostering sustainable development, gender equity, and resilience among vulnerable communities. Each initiative significantly contributed to the economic and social upliftment of target groups during the fiscal year 2024-25.



7. Disaster Risk Reduction and Climate Adaptation Program:

The **Climate Resilient and Disaster Risk Reduction Program** of RPO Foundation has emerged as a flagship initiative, addressing the pressing challenges faced by coastal communities due to climate change. Focused on enhancing awareness and fostering resilience, the program integrates multiple interventions, including climate awareness campaigns, tree plantation drives, preparedness training, and promotion of adaptive agricultural practices. It also emphasizes critical areas such as Water

, Sanitation, and Hygiene (WASH), personal protection measures, maternal and adolescent health, and improved nutrition.

In the reporting year, RPO Foundation successfully reached over **8,000 individuals across vulnerable coastal areas**, equipping them with the knowledge and tools to mitigate climate risks. The program conducted **50 community-based awareness sessions** on climate resilience and disaster preparedness, emphasizing the importance of tree plantation as a natural buffer against coastal erosion. Over **10,000 saplings** were distributed and planted with community participation, contributing to long-term environmental sustainability.

Additionally, the program provided **training on adaptive agriculture practices**, enabling farmers to adopt climate-smart techniques that ensure food security even under adverse conditions. Key interventions in maternal and adolescent health focused on improving awareness of nutrition and hygiene, benefitting over **1,500 women and girls** directly. WASH activities, including the installation of 20 community latrines and handwashing stations, improved access to safe sanitation and hygiene for nearly **3,000 individuals**.

By addressing the diverse needs of coastal populations, the Climate Resilient and Disaster Risk Reduction Program not only strengthened community preparedness but also fostered sustainable practices that empower individuals to adapt to the ongoing challenges of climate change. This program stands as a testament to RPO Foundation's commitment to building resilient and thriving communities.



8. National Microcredit Program (NMP)

The National Microcredit Program (NMP) made significant strides in addressing poverty and promoting self-employment among low-income households. By providing microcredit assistance across sectors like agriculture, livestock, fisheries, and small-scale industries, the program empowered thousands of individuals to start or expand income-generating activities.



Key Activities and Achievements:

- **Extensive Outreach and Impact:** Over 20,000 low-income households received microcredit support during 2024-25, contributing to sustainable livelihoods and poverty reduction.
- **Focus on Economic Empowerment:** Loans were allocated to individuals engaged in agriculture and small-scale industrial ventures, catalyzing economic growth in rural and urban areas.
- **Capacity Building:** Beneficiaries received training on financial literacy and enterprise management, enabling them to maximize the impact of the loans on their income-generation efforts.

Through this program, beneficiaries reported a 30% increase in household income, along with improved skills and greater access to resources for sustainable economic activities.

Success Stories:

Transforming Lives Through Livelihoods

Shima, a mother of three from Morelgonj, transformed her life by joining an RPO-led cooperative. With micro-finance assistance and vocational training, she established a poultry farm, doubling her family income and inspiring other women in her community to follow suit.

Empowering Future Generations

Rifat, a 12-year-old from Barishal, now dreams of becoming a doctor thanks to the educational support provided by RPO Foundation. The organization's inclusive learning programs have given him the tools to thrive in school and beyond.

Organizational Strength and Governance

Human Resources:

- **Total Staff:** 46
 - Male: 22
 - Female: 24

Policy Framework:

- Robust governance and management policies ensure ethical practices and operational excellence. Key policies include:
 - **Child Safeguarding Policy**
 - **Gender Policy**
 - **Emergency Response Policy**

Governance Practices:

RPO's **Executive Body and General Body** ensure participatory decision-making. Quarterly and biannual meetings provide strategic direction and oversight.

Looking Ahead: Priorities for 2025

1. **Scale Climate Resilience Programs:** Expand partnerships and introduce advanced climate-smart technologies.
 2. **Deepen Community Engagement:** Enhance grassroots capacity building for sustained development.
 3. **Promote Innovation:** Pilot renewable energy and sustainable livelihoods initiatives tailored to coastal communities.
 4. **Strengthen Institutional Capacity:** Invest in staff training and organizational development for greater impact.
-

Acknowledgments

We extend heartfelt thanks to our partners, donors, and stakeholders, including government agencies and local communities. Your collaboration enables us to pursue our mission and empower the underserved.

For more information, visit our website at rpofoundation.org or contact us at **01718-404021**.

Together, let's build a just, equitable, and sustainable future!

Prepared by RPO Foundation, December 2025.

RPO Foundation Annual Report 2025

Our Impact in 2025

Key Highlights

1. Livelihood Development and Poverty Alleviation

- Over **10,000 beneficiaries** empowered through skill development and income-generating activities.
- Introduction of **climate-resilient agricultural techniques** benefiting **4,500 farming households** in Khulna, Jhalokathi, and Bagerhat.

2. Health, Nutrition, and WASH Interventions

- Implemented **7 community health camps**, providing critical services to **3,200 individuals**.
- Installation of **10 new tube wells** and promotion of hygiene practices, benefiting **5,000 people** in underserved areas.

3. Education Initiatives

- Reached **1,800 children** through non-formal education programs in remote areas.
- Trained **150 community teachers** to ensure quality education.

4. Climate Change and Environmental Protection

- Initiated **tree plantation drives** in collaboration with local governments, planting over **20,000 trees**.
- Conducted **climate resilience workshops** for **1,000 community members**, emphasizing disaster preparedness and mitigation.

5. Gender Equality and Women's Empowerment

- Empowered **3,500 women** through skill-building programs and leadership development initiatives.
 - Strengthened gender-based advocacy networks across project areas.
-

Geographical Reach

In 2025, RPO Foundation's projects expanded beyond its primary areas of Khulna, Jhalokathi, and Bagerhat to include interventions in Barisal, Satkhira, and Pirojpur.

District	Major Activities	Beneficiaries
Khulna	Climate resilience, education, and livelihoods	12,000
Jhalokathi	Health and WASH interventions	7,000
Bagerhat	Tree plantation, microfinance	8,000
Barisal	Women empowerment programs	5,000

Governance and Accountability

RPO Foundation remains deeply committed to upholding transparency, accountability, and inclusiveness in every aspect of its operations, ensuring that its mission and activities align with the highest ethical standards. Governance and accountability have always been integral to the foundation's ethos, and in 2025, significant strides were made to further enhance these core values. A cornerstone of this progress was the introduction of structured quarterly governance reviews. These reviews provided a systematic mechanism to assess organizational performance, evaluate project outcomes, and identify areas for improvement. By involving representatives from all levels of the organization—program teams, management, and the governing board—these reviews fostered a culture of inclusivity and shared responsibility.

Participatory decision-making was another hallmark of RPO Foundation's governance approach in 2024. Recognizing the value of diverse perspectives, the foundation actively engaged stakeholders, including beneficiaries, local authorities, civil society organizations, and donors, in shaping its priorities and programs. This collaborative process ensured that interventions were community-driven and tailored to address the real needs of vulnerable populations. Beneficiary feedback was not only sought but also integrated into project planning and implementation, enhancing the relevance and impact of the foundation's work.

Transparency in operations remained a guiding principle. The foundation maintained open communication with stakeholders by regularly publishing annual reports, financial statements, and program updates. Rigorous external audits were conducted to validate financial integrity and operational efficiency, with no significant findings reported. Compliance with national and international regulatory requirements was a priority, and RPO Foundation updated its policies and procedures to align with evolving legal frameworks and global best practices.

To ensure sustainability and accountability, the foundation invested in capacity-building initiatives for its staff and governance bodies. Training sessions on financial management, ethical practices, and safeguarding were conducted to strengthen internal competencies and promote a results-oriented organizational culture. Local WASH committees, program teams, and board members received targeted support to enhance their ability to oversee and maintain program infrastructure and systems effectively.

By embedding transparency, inclusiveness, and accountability into its operations, RPO Foundation has strengthened its organizational framework, earned the trust of its stakeholders, and ensured the delivery of impactful, sustainable development initiatives. These efforts exemplify its unwavering dedication to ethical governance and its commitment to driving meaningful change for the communities it serves.

Looking Ahead

- In 2026, RPO Foundation will focus on:
 - Expanding climate adaptation programs. Strengthening partnerships with national and international organizations.
 - Scaling up interventions in education and health for vulnerable groups.
-

Acknowledgments

We extend our gratitude to our donors, community members, and staff who continue to believe in our mission. Together, we can create lasting change.

Contact Information

Head Office:

263/1, Sher-E-Bangla Road, Nirala More, Khulna

Phone: 01718-404021, 01978-404021

Email: rpo_khulna@yahoo.com | rpofk23@gmail.com

Website: www.rpofoundation.org